



UNEXPECTED
PLACES



JOB PACK

YOUTH THEATRE TEAM



OUR STORY

UNEXPECTED
PLACES



Rosanna Sloan,
Artistic Director



UNEXPECTED PLACES

&

LIGHT UP

It is a pleasure to have a moment to reflect on how Unexpected Places and the educational side of our organisation, Light UP, have grown and developed since the company was first founded in 2014.

Our story began when I noticed a lack of affordable drama classes for children and young people in the Hampshire area, as I was directing a new show, 'From Scraps' for the Bristol Festival of Puppetry. In this moment, Unexpected Places and Light UP were born. We have come a long way since running those first classes in Hamble, Southampton and, before the disruption of the pandemic, taught 400 students a week across 8 locations, making us one of the largest youth theatres in the country.

In 2020, as our team and ambitions grew, Unexpected Places found a permanent venue at UP Studios, a creative hub of activity and innovation. UP Studios encompasses our office space, rehearsal space and a performance space.

In May 2021, we were successful in our application to the charity commission to develop from a not-for-profit organisation to a charity, which reinforced our mission in providing incredible arts experiences for children and young people, from original productions, to classes; training the next generation of performers and arts audiences.

September 2021 brought a new addition, Little Lights, into our lives and the lives of parents and carers. Initially a 6 week course of creative and sensory sessions for 0-3 yr olds, funded by the National Lottery Community fund, the sessions are now a much loved addition to our regular line up of classes and outreach.

Now, we are looking ahead to a 2022 and 2023 full of new firsts for our organisation, building on the incredible work our team delivers. If you'd like to be part of something special and travel to unexpected places with us, please read on. I look forward to receiving your application. Best of luck - Rosanna.

A CLOSE UP ON



DOING YOUTH THEATRE DIFFERENTLY

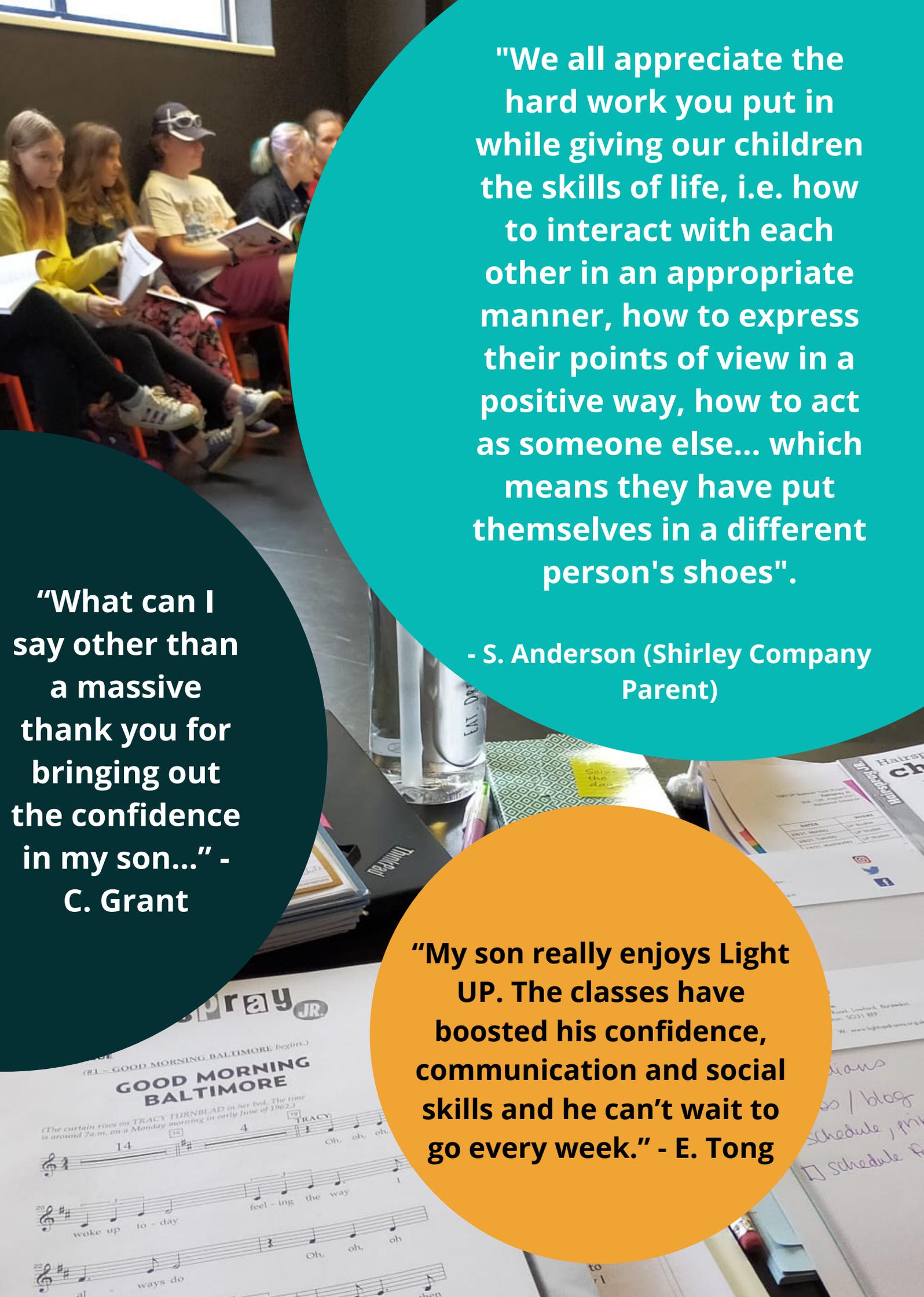


Hairspray - SYP Cast, 2021

Light UP provides five-star, value-for-money drama classes and inventive performance opportunities to children through our three class tiers; Light UP Class, Light UP Company and Light UP Advanced. We are part of a registered charity, Unexpected Places, whose mission is to increase the awareness and appreciation of the performing arts.

Our engaging and dynamic classes are ideal for building up young people's confidence, helping them to develop their creativity and communication skills, as well as encouraging them to have fun and make new friends. Our Company and Advanced classes give students the opportunity to perform in full scale productions, take LAMDA exams and learn advanced acting skills.

Light UP HQ runs classes corresponding with school term dates. Our standard model of classes are run after-school in local community centres. We also offer Home Education classes. All children are welcome to these classes, regardless of their experience or their backgrounds.



"We all appreciate the hard work you put in while giving our children the skills of life, i.e. how to interact with each other in an appropriate manner, how to express their points of view in a positive way, how to act as someone else... which means they have put themselves in a different person's shoes".

- S. Anderson (Shirley Company Parent)

"What can I say other than a massive thank you for bringing out the confidence in my son..." - C. Grant

"My son really enjoys Light UP. The classes have boosted his confidence, communication and social skills and he can't wait to go every week." - E. Tong

Spray JR.

GOOD MORNING BALTIMORE

(The curtain rises on TRACY TURNBLAD in her bed. The time is around 7 a.m. on a Monday morning in early June of 1962.)

14 4 TRACY

Oh, oh, oh.

feel - ing the way

woke up to - day

Oh, oh, oh

al - ways do

Handwritten notes on a desk:

- Schedule, blog
- Schedule F

ONE HOUR: BEGINNER, JUNIOR SENIOR

Our one-hour Light UP Classes which are split into three age groups, Beginners, Juniors and Seniors, are designed to boost confidence, encourage play and to increase young people's self-esteem through participating in a varied and exciting drama class programme. We aim to help young people learn new skills, make new friends and learn about teamwork through games, activities and script work in a relaxed and supportive atmosphere.

Each term our classes work on a new theme, script, or project leading to a demonstration or performance to the group's families. Within these classes, the children are encouraged to learn new skills, make new friends and learn about teamwork through games, activities and script work.

OUR CLASSES



JUNIOR & SENIOR COMPANY

Our Company classes are for committed 7-16 year olds who want to learn more about acting through imaginative and diverse performance opportunities.

These groups regularly perform a range of different plays and musicals in theatres and at UP Studios, which is our own performance venue in Hamble, learning performing skills 'on the job.' With at least one external and one internal public performance a year, each performance project is carefully chosen to suit the interests and abilities of the group.



ADVANCED

Our Advanced classes are designed for budding young actors aged 7- 16 years who want to take the next step and develop their skills in drama and performance. Our Advanced groups take part in extra opportunities and performance projects throughout the year.

Each year our students have the opportunity of taking a LAMDA exam or sitting a mock exam, both result in a certification of their achievements. Additional training is required.

WHY WORK WITH US?

We are looking for inspiring and energetic creatives to join our hard-working team. The right candidate will share in our core beliefs and values as a company. No matter your role, you'll need to be reliable and motivated to help young people shine on and off the stage, ready and eager to work alongside the **Light UP** team to support us in reaching our ambitious goals.

Whether you are a part of our freelance or in-house team, you will be part of the UP family, a supportive network of teachers and like minded-creatives. Here, you will find opportunities to collaborate on the varied work we do, from our after school and home ed classes, to our holiday and summer workshops, to inset days and parties and special events, like our Awards Night or Summer Theatre Festival. There is always something unexpected and exciting around the corner for those looking to get UP to something. Or if you're looking to be part of a team but remain your own boss - a franchise may be a good fit to consider.

Light UP is a fun and supportive place to work. We are a sociable, friendly and dynamic team, who genuinely love what we do and are passionate about performance arts education. We pride ourselves on creating a collaborative atmosphere where we embrace each others' skills, strengths and interests to ensure we are always utilising the varied pool of talents we collectively bring to the team. Whether you are an experienced or newly trained teacher, a party leader, an arts marketer, a performing arts technician or a jack of all theatre trades, we have a role for you - and if we don't, we may be able to craft one around your skills.

For those who wish to develop their careers, we offer training opportunities, with fantastic rates of pay. Unlike some organisations, we also pay for your time on 'show days' and have a variety of other perks and benefits to acknowledge and celebrate all of your hard work.



STAFF

BENEFITS

Expect the Unexpected

When we aren't putting together new projects, coming up with original and creative ideas for our classes, throwing themed birthday parties, or keeping up to date with everything going on in our communities - we enjoy fun, unusual and sometimes 'unexpected' team events!

As a company, we believe that hard work should be rewarded with great benefits. We also appreciate how important it is to take time off to be with friends and family, or just to have a little break; that's why employed staff get bank holidays off on top of their holiday allowance. This adds up to an additional 8 days a year for full time staff. To further support our staff, we have regular events and activities for staff wellbeing and training to boost team members' development. There are many routes to progression and promotion, whilst working with a wonderful and welcoming team.

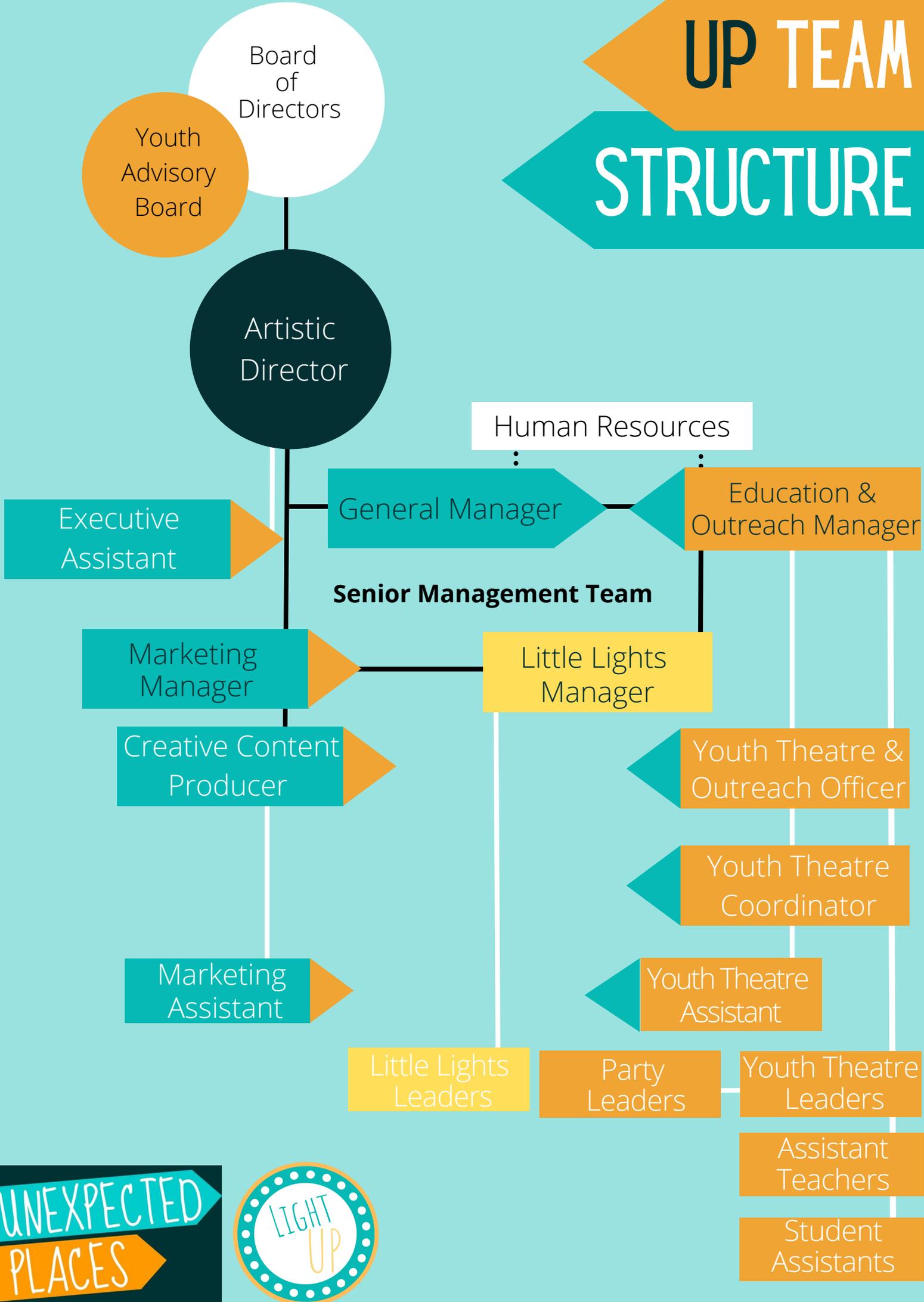
Other Benefits include:

- Generous holiday allowance (pro rata 28 days a year, exclusive of bank holidays)
- Hybrid working
- Pension contribution (for salaried members of staff)
- Available office space for freelancers
- Paid training and development opportunities
- Free rehearsal space
- Free entry to our Adult Acting Classes
- Free access to The Stage and Drama Education Magazine through our annual subscriptions
- A friendly, supportive work place environment



UP TEAM

STRUCTURE



UNEXPECTED PLACES



SPOTLIGHT ON YOUTH THEATRE ROLES

We want to the right people to join our team, whether they can offer us an evening of their time or are looking for a full time role, and everything in between.

We have both freelance contracts and employed contracts for our team members.

We have a variety of gaps in our team at present and are specifically looking for inspirational teachers to run our after school classes and expand our home education provision.

We are also looking for diligent and proactive individuals who want to be involved in the running of Light UP and its growth. We have roles in administration, marketing, planning, production management and producing Light UP performances and events. These roles may be joined together to form a full time role, or parts added to create a part time role.

Unexpected Places is always growing, and there are always new and exciting opportunities to get involved with.

Salary

We are trying something new. Rather than writing a specific job description for a Youth Theatre Officer for example, we want to see which talented creatives are near us, looking for a new adventure. We want to build roles around those who we interview to join our team.

Of course money is important. So as a guide we pay our freelance teachers between £20 - £25 per hour. Our party leaders receive £60 a party. Someone at Officer level is paid between £21K - £23K a year, and management above that.

Interviews

We will be interviewing people as applications come in. We will have a first interview to get to know each other, and then a second where we will provide more detailed information on salary and job description , to ensure we are both a good fit.

DESIRABLE SKILLS/QUALITIES

- An inspirational creative teacher with teaching experience
- A positive, welcoming personality
- Knowledgeable in theatre and the performing arts
- A great communicator with an eye for detail when emailing families
- Knowledge of the youth theatre sector
- Driver
- Energised by our organisations values and ethos
- Looking to build a bright career with us



HOW TO APPLY



We are committed to employment practices that promote diversity and inclusion and so we welcome applications regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, caring responsibilities, race, religion or belief.

Should you have any additional requirements to complete your application, let us know so we can support you and ensure we are providing an accessible recruitment process for all candidates. Contact us and we'll put you in touch with HR who can provide further support.

To apply for any of the roles within our youth theatre team please send a short video introducing yourself, your CV and covering letter (max two A4 sides) stating the role you are interested in and how your experience and skills would make you the right fit for the part.

Email this to Education and Outreach Manager, courtney@lightupdrama.org.uk.

We will be arranging interviews as we receive applications.

Good luck and we look forward to hearing from you!



If you would like an informal conversation about the role, or require any additional support, please contact courtney@lightupdrama.org.uk.







www.lightupdrama.org.uk



info@lightupdrama.org.uk



[@lightupdrama](https://www.instagram.com/lightupdrama)



UP STUDIOS
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WHERE UNEXPECTED THINGS HAPPEN